

HOW DOES IT WORK?

Hiring an apprentice is an effective way to grow talent and develop a motivated, skilled and qualified workforce. You can adapt their training to your business needs and expand and up-skill your workforce.

Apprentices can be school/sixth form leavers, uni graduates, employees, or potential employees who want to further their career or change career direction. You can hire someone new or an existing employee, so long as they are 16 or over.

Benefits:



Up to £3,000 incentive if you employ an apprentice before the 30th of September '21.



Government funding will pay for 95 - 100% of the fees.



The minimum wage begins at £4.30 per hour, moving up to the national minimum wage after a year and if they are over 19 years old.



You employ and train an apprentice, and we train them to get them certified.



We can help in the recruitment process if required and provide periodic reviews to ensure that the apprentice stays on track. If your company pays into the Apprenticeship Levy, you pay no more contributions. If you are not a 'levy payer', your company pays 5% of the £24,000 training fee, therefore £1,200 over the apprenticeship term of 18 - 24 months.

The only extra costs are apprentice travel and accommodation if required.

SEAREGS AND THE MSSC

SeaRegs Training specialises in internationally recognised STCW, MCA SQA and RYA courses. While our roots are in Plymouth, we also have facilities in London and teach at employers bases around the UK.

We provide a personal, friendly and supportive experience to the apprentice and the employer, offering reliable advice and solid training. We put a lot of effort into our course designs, so they are exciting and engaging. We also give you the employer feedback to ensure that all parties are kept updated with progress.

The Marine Society & Sea Cadets is a seafarers' charity in the United Kingdom and the national organisation for Sea Cadets. The MSSC are passionate about providing a brighter future for people and seafarers nationwide.



WHAT WILL THEY LEARN?

This Apprenticeship covers a wide range of commercial activity on inland tidal and non-tidal waterways in the UK. Boatmasters often navigate vessels through busy and highly challenging waterways.

Career opportunities are extensive - for instance, a Boatmaster could be the captain of a tourist boat or could be working for a towage company, responsible for safely moving large vessels upriver to a port.

The Apprenticeship includes over 20 nationally recognised industry qualifications, including STCW Basic Training, practical boat handling courses and certification and also incorporates the SQA Level 2 Diploma in Maritime Studies: Rivers, Inland Waterways and Limited Distances to Sea.

Our training takes place over one and two-week segments during 24 months and training can take place in Plymouth and offsite, at our London classroom or at an employers base.

This Apprenticeship provides full training as a Boatmaster, and apprentices must obtain a Boat Master licence from the Maritime Coastguard Agency to lawfully operate and are prepared for this level.

The Tier 1 Level 2 Boatmasters Licence is the highest standard attainable at this level for inland waters. The apprentice will also gain a commercial skippers licence for small commercial vessels up to 20 miles to sea.

WHAT'S NEXT?

Contact us to discuss the Apprenticeship process - we will be delighted to assist you where we can. We can help with the paperwork and the recruitment of your potential apprentices and share any information that you might need.

To find out more go to www.searegs.co.uk/employer











