



BOSKALIS APPRENTICE

CASE STUDY

HEAR WHAT A WORKBOAT LEVEL 3 APPRENTICE EMPLOYER HAS TO SAY...

Royal Boskalis Westminster N.V. is a leading global services provider operating in the dredging, maritime infrastructure and maritime services sectors.

Boskalis is active in the construction and maintenance of ports, waterways, access channels and civil infrastructure, thus helping to facilitate trade flows and regional socio-economic development.

In addition, Boskalis is a global marine salvage expert and has many strategic partnerships in harbour towage and terminal services (Keppel Smit Towage and Smit Lamnalco). With a versatile fleet of more than 700 vessels and floating equipment and 9,600 employees, including associates, Boskalis is creating new horizons worldwide.

Jenny Evans is the Marine Operations Superintendent at Boskalis Westminster Ltd. Jenny is based in Plymouth and has many years of experience in the marine sector, having risen through the ranks at P&O Cruises and P&O Ferries, reaching ship's Master position before joining Boskalis Westminster in September 2019.

Boskalis decided to take on apprentices in order to ensure the training they received was relevant to Boskalis. This is possible as apprenticeship course content is created in conjunction with the employer, allowing Boskalis to train their apprentices to their ship and MOD specific requirements.

Boskalis made the decision to use SeaRegs as their apprentice training partner as they had used SeaRegs for other training courses and were impressed with SeaRegs' easy going, relatable and helpful team.

“SeaRegs is always a pleasure to work with. All the staff are friendly and helpful. Vicky and Simon always take the time to have discussions and give best options to move forward”

Jenny Evans, Marine Operations Superintendent,
Boskalis Marine Services.

APPRENTICESHIPS

The latest Apprenticeships are an exciting option for both apprentice and employer. Hiring an apprentice is a productive and effective way to grow talent and develop a motivated, skilled and qualified workforce. You can adapt their training according to the needs of your business, motivate them to learn new skills and expand and upskill your workforce.

You can employ apprentices at different levels, from school leavers and university graduates to people who want to further their careers or change career direction completely. You can hire someone new or upskill an existing employee.

As an employer, you are entitled to funding from the government to help pay for 95 - 100% of the fees. Presently there are incentives of up to £3,000 if you employ an apprentice before 30th September 2021, so now is a great time to take up this opportunity to grow your team.





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HOW DOES IT WORK?

You employ an apprentice and we train them. We can help in the recruitment process if required. Workboat Apprenticeships last approximately 18-24 months.

The government pays for £20,000 of training and this goes to the training provider for the training. If your company pays into the Apprenticeship Levy, you pay no more contributions. If your company is not a 'levy payer', your company pays 5% of the £20,000, therefore £1,000 over the term of the apprenticeship. The only extra costs are travel and accommodation for the apprentice if required.

Whilst they are working as an apprentice for you, you train them in the job that they will eventually be doing and we train them in the underpinning knowledge and get them certificated. Both employer, apprentice and training provider work together and have periodic reviews to ensure that the apprentice stays on track.

SEAREGS TRAINING

SeaRegs Training specialises in internationally recognised STCW, MCA, SQA and RYA courses. While our roots are in Plymouth, we also have facilities in London and teach at employers' bases around the UK.

We pride ourselves on providing a personal and friendly experience offering reliable advice and solid training. We put a lot of effort into designing our courses, so they are exciting and engaging.

SeaRegs are involved in the training of instructors for National Maritime Authorities, so we know the difference between good and poor instruction. The heart of any training centre is its instructors, and we pick those experienced in their field, great teachers, practical, down to earth, friendly and approachable.

To find out more, visit www.searegs.co.uk.

