



# PORT OPERATIVE APPRENTICESHIP

LEVEL 2

## HOW DOES IT WORK?

Hiring an apprentice is an effective way to grow talent and develop a motivated, skilled and qualified workforce. You can adapt their training to your business needs and expand and up-skill your workforce.

Apprentices can be school/sixth form leavers, uni graduates, employees, or potential employees who want to further their career or change career direction. You can hire someone new or an existing employee, so long as they are 16 or over.

### Benefits:



**Up to £3,000 incentive if you employ an apprentice before the 30th of September '21.**



Government funding will pay for 95 - 100% of the fees.



The minimum wage begins at £4.30 per hour, moving up to the national minimum wage after a year and if they are over 19 years old.



You employ and train an apprentice, and we train them to get them certified.



We can help in the recruitment process if required and provide periodic reviews to ensure that the apprentice stays on track.

If your company pays into the Apprenticeship Levy, you pay no more contributions. If you are not a 'levy payer', your company pays 5% of the £8,000 training fee, therefore £400 over the apprenticeship term of 12 - 18 months.

The only extra costs are apprentice travel and accommodation if required.

## SEAREGS AND THE MSSC

SeaRegs Training specialises in internationally recognised STCW, MCA SQA and RYA courses. While our roots are in Plymouth, we also have facilities in London and teach at employers bases around the UK.

We provide a personal, friendly and supportive experience to the apprentice and the employer, offering reliable advice and solid training. We put a lot of effort into our course designs, so they are exciting and engaging. We also give you the employer feedback to ensure that all parties are kept updated with progress.

The Marine Society & Sea Cadets is a seafarers' charity in the United Kingdom and the national organisation for Sea Cadets. The MSSC are passionate about providing a brighter future for people and seafarers nationwide.



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## WHAT WILL THEY LEARN?

A Port Operative will work onboard any type and size of moored or anchored vessel in a port. Typically working within a team under a supervisor's direction, they are an essential part of a port's core function and ensure that a safe environment is maintained. You can expect a Port Operative to work unsocial hours and outdoors in inclement weather. They will expect there to be some on-call requirements as well as shift and weekend work.

Port operatives may be involved in:

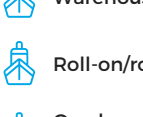
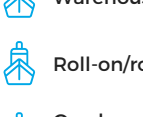
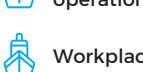
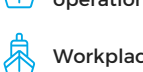


-  Loading, unloading, handling and securing cargo.
-  Warehousing, storage and retrieval.
-  Roll-on/roll-off (RoRo) vessel operations.
-  On-shore mooring, vessel handling operations and Passenger operations.
-  Workplace transport operations.
-  Infrastructure operations.
-  Operating heavy machinery and specialised port operating equipment.

Apprentices receive a Port Operative Level 2 qualification and other certificates relative to their roles, such as manual handling, first aid, slinger and signaller, forklift driver and more.

## WHAT'S NEXT?

Contact us to discuss the Apprenticeship process - we will be delighted to assist you where we can. We can help with the paperwork and the recruitment of your potential apprentices and share any information that you might need.

To find out more go to  
[www.searegs.co.uk/employer](http://www.searegs.co.uk/employer)

-  Maritime and Coastguard Agency  
MCA accredited course provider
-  SQA Approved Centre
-  Highfield  
Qualifications  
Approved Centre
-  BRITISH MARINE
-  wa  
The Workload Association
-  RYA Training Centre