



# WORKBOAT APPRENTICESHIP

LEVEL 3

## HOW DOES IT WORK?

Hiring an apprentice is an effective way to grow talent and develop a motivated, skilled and qualified workforce. You can adapt their training to your business needs and expand and up-skill your workforce.

Apprentices can be school/sixth form leavers, uni graduates, employees, or potential employees who want to further their career or change career direction. You can hire someone new or an existing employee, so long as they are 16 or over.

### Benefits:



**Up to £3,000 incentive if you employ an apprentice before the 30th of September '21.**



Government funding will pay for 95 - 100% of the fees.



The minimum wage begins at £4.30 per hour, moving up to the national minimum wage after a year and if they are over 19 years old.



You employ and train an apprentice, and we train them to get them certified.



We can help in the recruitment process if required and provide periodic reviews to ensure that the apprentice stays on track.

If your company pays into the Apprenticeship Levy, you pay no more contributions. If you are not a 'levy payer', your company pays 5% of the £20,000 training fee, therefore £1,000 over the apprenticeship term of 18 - 24 months.

The only extra costs are apprentice travel and accommodation if required.

## SEAREGS AND THE MSSC

SeaRegs Training specialises in internationally recognised STCW, MCA SQA and RYA courses. While our roots are in Plymouth, we also have facilities in London and teach at employers bases around the UK.

We provide a personal, friendly and supportive experience to the apprentice and the employer, offering reliable advice and solid training. We put a lot of effort into our course designs, so they are exciting and engaging. We also give you the employer feedback to ensure that all parties are kept updated with progress.

The Marine Society & Sea Cadets is a seafarers' charity in the United Kingdom and the national organisation for Sea Cadets. The MSSC are passionate about providing a brighter future for people and seafarers nationwide.



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## WHAT WILL THEY LEARN?

Workboat crew members work on various specialist vessels and operate in many different marine environments, from the construction of offshore wind farms to providing a range of services within ports or inland waterways. They may also act as support vessels in major salvage operations and wreck removal.

Workboat crew members will learn:



Communications - including use of VHF and UHF radios, mobile telephone and IT.



Navigation and vessel handling - the ability to manoeuvre the workboat and check position using bridge equipment.



Berthing - bring workboat alongside and handling mooring ropes to secure the workboat.



Towing operations and laying moorings - using winches to handle ropes, wires and chains.



Personnel transfers - ensuring all precautions are taken to allow the safe transfer to other boat or structure.



Cargo handling - assist in slinging of loads, crane operations and securing cargo on board the workboat.

This qualification will ensure that the crew person is competent in a wide range of skills and can work independently during operations in a fast-changing environment.

## WHAT'S NEXT?

Contact us to discuss the Apprenticeship process - we will be delighted to assist you where we can. We can help with the paperwork and the recruitment of your potential apprentices and share any information that you might need.

To find out more go to  
[www.searegs.co.uk/employer](http://www.searegs.co.uk/employer)

